Our Mission

Lawson State Community College is a comprehensive, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training needs for business and industry.
Our Mission

Lawson State Community College is a comprehensive, diverse, public, two-year, multi-campus college, which seeks to provide accessible quality educational opportunities, promote economic growth and enhance the quality of life for people in its service area. The College is dedicated to providing affordable and accessible lifelong learning opportunities through varied instructional modes in order to prepare students for employment or career advancement, enable students to transfer to senior colleges and universities, and provide customized training for business and industry.

(Revised)
Formally adopted October 7, 2011
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The Alabama State Board of Education

The Honorable Robert Bentley, Governor of the State of Alabama, President of the Board

Mr. Randy McKinney
Vice President
District I

Dr. Yvette Richardson
District IV

Mr. Gary Warren
District VII

Mrs. Betty Peters
District II

Mrs. Ella B. Bell
District V

Mrs. Mary Scott Hunter
District VIII

Mrs. Stephanie W. Bell
District III

Dr. Charles Elliott
District VI
Perry W. Ward, Ph.D.
President
By virtue of its many successes and accomplishments, Lawson State continues to be a leader as an educational institutional and a community partner. Over the years, we have witnessed the continued realizations and victories of the College, owing to its visionary president and a devoted faculty and staff. Faced with budgetary cuts and other associated setbacks which could derail dreams or goals, the College has met the challenges and remains strong, vibrant, committed and undeterred.

Dr. Perry W. Ward, a profound, prolific and respected leader, has steered Lawson State to new heights of success. This year alone has ushered in growth and opportunity and new accolades. Adding to last year’s distinction of being a “Top 50 Best Community College,” came the honor and recognition of being a “Champion of Change” as bestowed during Dr. Ward’s White House visit. The College also received another national recognition very shortly thereafter when named as a Military Friendly Institution.

In trademark fashion to his progressive leadership, Dr. Ward has broadened the college’s network of programs, services and resources and made significant progress on many new initiatives. Namely, the College witnessed the success of its Freshman Academy, the QEP initiative that now serves as a national model for other colleges and universities. The Alabama Center for Automotive Excellence has grown by leaps and bounds and saw the unveiling of the Electric Vehicle Charging Station, experienced the growth of the Compressed Natural Gas Fueling Station, offered educational enlightenment and enrichment during the nationally-affiliated Odyssey Day and enhanced partnerships with Alabama Power Company and Clean Fuels Coalition.

The College also increased its online course offerings, implemented greater uses of new technology and teaching strategies, expanded the dual enrollment program for high school students and maintained its athletic programs in complement to a student’s collegiate experience. Additionally, by the leadership of President Ward, Lawson State has practiced sound fiscal management, improved its outlay through capital projects and improvements and enhanced relationships with business, industry and the greater community. The Center for Community Development in Bessemer was also opened and offers workshops and training on topics including computer, financial literacy, health awareness and workforce development for the public.

The pages of this report will reflect on the growth, mission, goals and strengths and identify a blueprint for the future as analyzed and developed through the College’s strategic planning.

In this 2011 President’s Annual Report, you will revisit successes and achievements of Lawson State that will inspire and invoke pride of its stewardship. Through the years, with time as a testament and backdrop, the College’s commitment to its mission and promise to serve will leave an indelible footprint on the landscape of this college and community.

Under the leadership and vision of Dr. Perry W. Ward, Lawson State is dedicated to providing a first-class educational experience that will last a lifetime.
Dr. Perry W. Ward received recognition in September at the White House as a “Champion of Change,” which is part of President Obama’s Winning the Future initiative. Dr. Ward and other college presidents, as ‘Champions of Change,’ were selected because of the impact they have had on their communities, and their approaches and solutions in advancing educational and workforce opportunities.

“This was an outstanding honor for the College to be recognized by the White House and the U.S. Department of Education for our workforce development programs and services,” said Dr. Perry W. Ward, president of Lawson State Community College. “I was excited about the recognition it brings to the College and to the Alabama Community College System, especially since Lawson State was the only two-year college invited from Alabama.”

With an emphasis on President Obama’s plan to out-innovate, out-educate and out-build the rest of the world, Dr. Ward participated in a roundtable discussion with other invited community college leaders who are doing innovative work in their communities to raise the standards of having the best educated and most competitive workforce in the world.

In a congratulatory statement to the group, Melody Barnes, director of the White House Domestic Policy Council said, “You all exemplify excellence in this area and we know that there are a number of other community colleges and community college leaders across the nation who are doing wonderful work, but obviously you are the best of the best.”

Dr. Jill Biden, a community college instructor and wife of Vice President Joe Biden, was present to meet the group and recognize their successes.

The two-year leaders addressed a number of different programs and services being offered at the colleges. “The roundtable brought forth ideas and exchanges on workforce development and the pathway to creating continued discussion and dialogues with the Department of Education and initiatives that can be considered around the country,” Ward said.

Lawson State was noted for its various partnerships and training initiatives, chiefly among them the automotive industry in Alabama. The College’s Corporate Services Division and the Alabama Center for Automotive Excellence (ACAE) take a lead role in alternative fuels training. Last year, ACAE unveiled its new Compressed Natural Gas (CNG) fueling station to provide training for current and future CNG automobile technicians.
Dr. Perry Ward

President, Lawson State Community College

Dr. Perry Ward is president of Lawson State Community College. Since 1987 he has worked to ensure that Birmingham, Alabama and surrounding counties have a local workforce ready to meet economic needs. He works with the Birmingham Business Alliance, the Bessemer (AL) Chamber of Commerce, the Jefferson County Workforce Development Board, Blueprint Birmingham, the Alabama Region 4 Workforce Development Committee, the Western Jefferson County Economic Development Taskforce and Innovation Depot to develop, grow and help businesses succeed. The community college has built just-in-time training initiatives with numerous local businesses, including the extensive automobile industry in Alabama. As a member of the National Alternative Fuels Training Consortium, the college trains technicians in compressed natural gas. It also trains students in the maintenance and inspection of alternative powered vehicles through a grant from the State Energy Sector.
President’s Cabinet

Dr. Bruce Crawford  
Vice President for Instructional Services  
B.S., Stillman College  
M.A., University of Alabama  
Ph.D., Kansas State University

Mrs. Sharon Crews  
Vice President for Administrative and Student Services  
B.S., Alabama State University  
CPA, State of Alabama  
M.A.c, University of Alabama at Birmingham/University of Alabama

Dr. Sherri Davis  
Academic Dean and Director of Developmental Programs  
B.A., Hampton University  
M.A., Cambridge College  
Ph.D., University of Southern Mississippi

Dr. Myrtes Green  
Assistant to the President and Director of Title III, Sponsored Programs and Development  
B.S. & M.S., University of Alabama  
Ph.D., University of Alabama

Dr. Cynthia Anthony  
Dean of Students  
B.A., Talladega College  
M.Ed., Ed.S., University of Alabama at Birmingham;  
Ed.D., University of Alabama at Birmingham/University of Alabama

Dr. Randy Glaze  
Dean of Educational Support Services  
B.S., University of Alabama  
M.A., University of Alabama – Birmingham  
Ph.D., University of Alabama at Birmingham/University of Alabama

Mr. Darren C. Allen  
Assistant Dean of Administration & Records  
B.A., M.A., University of Alabama

Mrs. Charlzie Cook  
Dean of Student Life  
B.A., M.A., Tuskegee University
Strategic Planning

Institutional Goals and Accomplishments

Listed below are accomplishments from the 2011 academic year spawned from the mission statement of the college and the nine approved goals and strategic indicators. This strategic planning will continue to evolve and advance to benefit the markets and publics in which we serve.

Goal 1: To develop an exemplary and world class instructional program
Goal 2: To maintain a comprehensive and engaging exemplary Student Services Division
Goal 3: To thoroughly integrate technology college-wide in instruction and administrative services
Goal 4: To deliver distance education and hybrid instruction that provides equitable access to program resources and college-wide services
Goal 5: To be recognized as an institution that is fiscally responsible
Goal 6: To maintain facilities on both campuses that are appropriate for educational programs and administrative services
Goal 7: To support professional development of faculty and staff through a comprehensively structured program
Goal 8: To strengthen economic and workforce development through current and emerging trends
Goal 9: To include the community as an integral part of the college

EXEMPLARY WORLD CLASS INSTRUCTIONAL PROGRAM

- Successfully completed the first year of the QEP
- Launched the highly touted and recognized Freshman Academy
- Offered CTEL – the Center for Teaching Excellence Learning
- Trained 18 “Faculty Academy Master Educators” (F.A.M.E.) Instructors
- Completed first year teaching cycle of OR/101
- Trained 18 Faculty Academy Master Educator (FAME) Instructors through the Center for Teaching Excellence Learning with all 18 instructors successfully completing their first year teaching ORI101
- Conducted over 200+ hours (during the course of the year) in faculty training ranging from new faculty orientation to Blackboard to Tegrity and FAME training
- Introduced new online catalog and evaluation system for faculty
- Continued growth in General Education and Health Professions enrollment
- Created New SLO & Unit Plan forms for Strategic Planning Efforts
- Received a Workforce Development Grant for Welding Lab
- AUT (STC, CER, and AAS) approved by ACHE
- Hosted successful Robotics Camp for local high school students
- Revised Curriculum for AUT, DDT, GIS, and ILT
- Increased number of graduates in Business Administration/Education Transfer Degrees
- Recognized at the annual Accreditation Council for Business Schools & Programs (ACBSP) for being accredited since 1997 and having a Kappa Beta Delta honorary chapter (June 23 – 26, 2011)
Strategic Planning

- Certified through the ACR department, 86 graduates in 2011 receiving a total of 109 national certifications
- Participated in the Birmingham Building and Remodeling Expo at the Pelham Civic Center and received honors from Huffman High School for Partnering with their Construction and Architecture Academy
- Completed research requirements for IPEDS, Athletics Equity and Library (required for Title IV funding) as well as ACHE reporting for Facilities, Building Inventory, Utility Usage and fall enrollment
- Partnered with the Midfield School System to offer Barbering and Cosmetology for high school credit and articulation into Lawson State’s Programs through the BEWHOYOUWANNABE initiative. Instructors participate as guest speakers at various area school career fairs and senior students performed hair services at Fairview Nursing Home in the spring

Library

- Library & Media Services: Expanded Services/ Increased Student Use of Library
  - Increased library attendance by 30%+
    - Expanded technical services
    - Moved to an up-to-date print management and payment system
    - Implemented SIRSI—a state-of-the art library management system
    - Trained all staff in SIRSI
    - Added Accutrac tracking systems
    - Improved Security Systems in library

EXEMPLARY COMPREHENSIVE STUDENT SERVICES DIVISION

- Increased upload of admission date to AS400
- Refined the annual planning with the Admissions Office Tactical Calendar

- Updated the Admissions policy and procedures manual
- Increased online admission applications by 18%
- Mailed over 1500 response packets to seniors of 2011
- Scanned/imaged 54,879 documents and answered 3,410 transcript requests
- Imported ACT scores electronically into the AS400
- Developed and implemented the pilot of the e-Withdrawal process
- Assisted in the collection of 10,055 application (100% increase over 2009-10)
- Conducted two College Goal Sundays
- Escorted 50 students to FABTECH conference in Atlanta, Georgia
- Served 1578 students in the computer lab in Student Financial Services
- Applied, processed and loaded over $22,000,000 in financial assistance (Pell, VA, 3rd party payments, Voc. Rehab, etc.)
- Processed and scanned 166,001 pages to the document imaging system
- Administered tests in Counseling Services: Compass, CPat & ATB, ACT, HESI, GED, WorkKeys, CAPP and TEAS
- Coordinated online voting for SGA officers and Ms. Lawson State
- Increased retention rates and reduced disciplinary actions
- Participated in the Student Leadership Conference at Wiley College
- Coordinated Career Fair and Wellness Day as a joint venture with over 400 participants
- Submitted two SSS grants to the US Department of Education for $3,176,905.00
- Organized “Let’s Talk Health Issues”
**Strategic Planning**

- Men’s and Women’s basketball played in the ACCC Conference Tournament
- Men’s Basketball ranked 20th in the NJCAA
- Baseball ranked 20th in the nation
- Baseball team received letter of appreciation for community work with the “Field of Angels”

**INTEGRATED COLLEGE-WIDE TECHNOLOGY**

- Used Tegrity to provide faculty training college-wide (Recording Attendance)
- Continued training for increased classroom and office technology efficiency using
  - Clickers
  - Tegrity (30+ Sessions Created in Developmental Education and 20+ in Health Professions)
- Blackboard
- iStan Technology (Nursing)
- Installed Blade Server and migrated 70% of server functions to new system as well as provided training for staff on virtual software and storage components of Blade system
- Installed Blackboard Snapshot tool and assisted with implementation in Fall 2010
- Increased efforts to promote usage of Global Suite

**DISTANCE EDUCATION AND HYBRID INSTRUCTION**

- Increased course offerings in online education
- Provided educational resources through CTEL
- Provided Tegrity Sessions and Blackboard for distance education

**FISCAL RESPONSIBILITY**

- Two audit findings – unqualified opinion related to Title IV
- Imaged 100% of current year A/P files (59,444 pages)
- Imaged grants and payroll records (4,891 documents)
- Initiated the Direct Deposit of Student Payroll and Refunds including Pell grants
- Successfully closed out Workforce Grants and Contracts
- Conducted workshop on travel for budget managers and clerical staff
- Added book rental link on the website for 12% commission
- Increase in overall bookstore gross sales revenue
- Implemented electronic signatory process for employment contracts

**FACILITIES AND SERVICES MAINTENANCE**

- Expanded use of cameras for security throughout the entire campus
- Conducted major renovations and projects to offices (Bham), Arthur Shores/Fine Arts Building and Community Development Center Renovation
- Birmingham Campus Student Center HVAC
- Robotics/Welding Lab Bessemer Campus
- Milsap Building HVAC
- Bessemer Campus Electrical Upgrade
- Deferred maintenance with plumbing/waterlines, indoor and outdoor lights, parking lot pavement
- Maintained a state Certified Police Department
- Maintained connectivity to the state of Alabama Law Enforcement System

**ENHANCED FACULTY AND STAFF DEVELOPMENT**

- Dispatched instructors to NFPA 70e Training
- Hosted and attended Panelview training seminars
- Presented at Education by Design Technical Training Conference at Mercedes Benz Tuscaloosa Production Plant
- Instructor Brian Moore attended HVAC Excellence’s trainer conference in Las Vegas,
Strategic Planning

Nevada. Instructor Jeff Sweatmon attended NATE’s trainer conference in Colorado Springs, Colorado. All ACR instructors attended the ACARE’s trainer conference in Verbena, Alabama and attended 3 industrial trades shows

- Instructors attended an Arc-fault breaker and TR receptacle training seminar and received training on high voltage cable splicing at Mayer Electric’s annual seminar. They also tested students for certifications through Alabama Power

MODEL ECONOMIC DEVELOPMENT AND WORKFORCE TRAINING

- Unveiled the new Electric Vehicle Charging Station through the Alabama Center for Automotive Excellence and with a contribution from Alabama Power Company that officially added a new major component to its advancement of alternate fuels technology
- Participated in a number of alternative fuels training sessions offered locally and at West Virginia University through the College’s partnership in the National Alternative Fuels Training Consortium (NAFTC)
- Received a State Energy Sector and Partnership Grant funded by the U.S. Department of Labor in the amount of $587,675 for jobs training in the maintenance and inspection of alternative powered vehicles such as liquefied and compressed natural gas, hybrid and electric vehicles
- Selected as one of 125 sites for the National Alternative Fuels Odyssey Day, sponsored by NAFTC (National Alternative Fuels Training Consortium)
- Hosted successful Robotics Camp for local high school students
- Received funding through CARCAM Consortium
- Hosted CARCAM Grant Renewal Kick off on Bessemer Campus
- Hosted Festo 2-day training workshop on FluidSIM-Hydraulics, FluidSIM-Pneumatics, CIROS-Robotics, and CIROS-Mechatronics
- Awarded 106 GED’s by the Adult Education Program
- Conducted Summer Workshop for high school automotive instructors with 53 attendees from Alabama, Mississippi, Georgia, South Carolina and Bermuda
- Established agreement to train the City of Hoover Fire Department on Hybrid Electric vehicles

COLLEGE AND COMMUNITY RELATIONS

- Partnered to host the Jefferson County Legislative Day
- Partnered with West Goldwire Neighborhood Association to host a Town Hall Meeting to receive relevant information from the local, county and state governmental levels
- Participated with Project Homeless Connect to offer free haircuts at to the community
- Selected to serve as a HUB College during Year 2 of PETE/FEMA 3CP2 Project by the National Partnership for Environmental Technology Education (PETE). 3CP2 is the Community College Citizen Preparedness Program
- Enrolled more than 200 students in the LSCC Dual Enrollment Program
- Provided hours of service to the Tornado Recovery Project In the aftermath of the April 27 tornadoes and storms. The Lawson State family, including President Perry W. Ward and approximately 100 faculty, staff, and students volunteered at Scott Elementary School and various other sites in the county to assist with relief efforts
- Partnered with the University of Alabama at Birmingham to support the Hispanic Health Kids program initiative
- Hosted College Health Summit with partners 98.7KISSFM, Home of the Tom Joyner Morning Show, and Cooper Green Mercy Hospital offering free health screenings
LSCC RESPONDS TO APRIL 27 STORMS

In the aftermath of this spring’s tornadoes and storms, the Lawson State family, including President Perry W. Ward and approximately 100 faculty, staff, and students volunteered at Scott Elementary School with relief efforts in devastated Pratt City.

“Center directors were pleased with the assistance offered at Pratt City and noted that the Lawson State group had offered the largest team assistance to date,” said Geri Albright, director of public relations and community affairs.

Throughout the weeks, long after the storms, members of the Lawson State family continued their participation in emergency shelters and other volunteer sites.

“Our community is our family. Those impacted by the recent storms are people that we know - co-workers, loved ones,” said Dr. Ward. “It is not only our mission but our duty as able bodied individuals to enhance the quality of life for the people in our area. It’s important that we all come together to assist in this lengthy recovery.”
Lawson State Community College hosted the inaugural platform of weekly fall farmers markets in southwest Birmingham. The college site of the Southwest Fresh Market opened each Thursday during the fall’s market season at Wilson Road and Elmyra Street. Main Street Birmingham, Project Hopewell and the Mayor’s Office of Economic Development were the partners on the project. Mayor William Bell visited on the first day and announced to the media his initiative called the Urban Food Project, which seeks to bring fresh food to urban “food deserts,” areas that lack access to fresh food.
Highlights - The Year In Review

LAWSON STATE COMMUNITY COLLEGE HOSTS 2011 ALAMATYC CONFERENCE

The Alabama Mathematical Association of Two Year Colleges presented its 2011 AlaMATYC Conference at Lawson State Community College. AlaMATYC, an affiliate of The American Mathematical Association of Two Year Colleges, is committed to continuous improvement in the instruction of mathematics as well as the promotion of a quality educational experience for students in the first two years of college.

Dr. Herbert H. J. Riedel, mathematician and President of Lurleen B. Wallace Community College, served as keynote speaker at the one-day conference. The symposium provided workshops and seminars to advance teaching and learning in mathematics.

The conference was also sponsored by more than five national vendors including Cengage, Pearson, Thinkwell, Hawkes, and iLearn.

In partnership with Lawson State, the Lawson State STEP-UP in STEM program was a co-sponsor of the AlaMATYC State Conference, and provided resources and services to assist in the ongoing professional development of STEM professionals. STEP-UP in STEM is offered through the National Science Foundation to enhance the quality of undergraduate science, technology, engineering.

LAWSON STATE NAMED A MILITARY FRIENDLY SCHOOL

After years of research and a survey of over 8,000 schools, G.I. Jobs Magazine named Lawson State Community College as a Military Friendly School® for 2012!

As a Military Friendly School®, the college will be listed in the 2012 Guide to Military Friendly Schools®, which is published in late September 2011 and online at www.militaryfriendlyschools.com. The magazine ranked Lawson State in the top 20% of all colleges, universities and trade schools nationwide. G.I. Jobs magazine noted that the competition for the 2012 Military Friendly Schools® list was fierce and as a result they raised the already stringent criteria to a higher benchmark.

LAWSON STATE OPENS THE CENTER FOR COMMUNITY DEVELOPMENT

The Lawson State Community College Center for Community Development opened in the summer and now offers workshops, seminars, and topics of interest to the community.

Some of the topics through the Center included understanding basic credit scores, home buying, computer literacy, budgeting, job profiling, job readiness, and consumers’ view of life insurance. Other sponsored programs focused on economic well-being relative to health care planning, financial planning for health related services such as long-term care insurance and wellness planning for the workforce. Presenters on the various areas included personnel from non-profits, business, government, industry medical and health providers, and education.

The approximately 5,000 square-foot building, located just off of the Bessemer Superhighway (US Hwy 11) at 1094 Ninth Ave SW, was donated to the Lawson State Foundation by the Wachovia Bank Foundation.
Highlights - The Year In Review

JEFFERSON COUNTY LEGISLATIVE DELEGATION VISITS LAWSON STATE

Lawson State hosted the Jefferson County Legislative Delegation Tour sponsored by The Honorable Lawrence McAdory, Alabama House of Representatives, District 56, for members of the House and Senate delegations. The day’s activities began on the Bessemer campus and included an official welcome from Mayor Kenneth Gulley, greetings from President Perry W. Ward and an economic impact study report from Mr. Ronnie Acker, president of the Bessemer Chamber of Commerce.

After a virtual and walking tour of the campus, participants continued the program on the Birmingham campus. State Representative Merika Coleman offered greetings and Representative Juandalynn Givan introduced the main speaker for the day - The Honorable Terri Sewell, United States House of Representatives, Alabama’s 7th District. Dr. Yvette Richardson, District IV’s representative to the Alabama State Board of Education also offered comments for the occasion.

Other legislators in attendance included Senators Priscilla Dunn and Rodger Smitherman; Representatives John Rogers, Paul DeMarco, Demetrius Newton, Oliver Robinson and Rod Scott.

C-SPAN VISITS LAWSON STATE ON ITS HISTORIC LOCAL CITIES TOUR

C-SPAN, Cable-Satellite Public Affairs Network, visited Lawson State Community College as it began its 2011 LCV Cities Tour in Birmingham during the week of October 31 through November 4. C-SPAN officials met with instructors and students to share information about C-SPAN’s educational resources, C-SPAN programming, video production and StudentCam as well as to recognize Lawson State and its impact in the community.

During the week, C-SPAN producers visited various literary and historic sites of the city, interviewing local historians, authors and civic leaders. The programming recorded in Birmingham aired the weekend of November 26-27. History segments aired on American History TV (AHTV) on C-SPAN3 and the literary events/non-fiction author segments on BookTV on C-SPAN2. Additionally, the aired segments will be available to view online indefinitely.

Birmingham marked the 7th city visited for the 2011 LCV Cities Tour (Tampa, Savannah, Charleston, Frankfort, Charlotte, Knoxville). The tour concluded in December in Baton Rouge.

C-SPAN offers coverage of federal government proceedings and other public affairs programming through its three television channels (C-SPAN, C-SPAN2 and C-SPAN3), radio station and a group of websites.
**Highlights - The Year In Review**

**The Passing of a Legend - Dr. Ethel Harris Hall**

We suffered the loss of one of our Lawson State family members, Dr. Ethel Harris Hall in November. Dr. Hall was elected as the District IV representative to the Alabama State Board of Education for 24 years. Dr. Hall, who served with honor and distinction beginning in 1987, was Vice President from 1994 to 2004 and ultimately honored with the distinction of Vice President Emerita by her fellow board members.

After concluding her service with the Board in January of 2011, Dr. Hall continued her devotion in service to others and obligations to various committees and organizations. Dr. Hall’s journey in service ended with her earthly transition from this life on November 12, 2011.

Though she is gone, her life-long commitment to the betterment of others and far-reaching influence will ensure that her legacy lives.

**LAWSON STATE INSTALLS ELECTRIC VEHICLE CHARGING STATIONS**

The media were invited to a briefing and test-drive of the Tesla, Chevy Volt and Nissan Leaf electric vehicles on Monday, Oct. 17 at Lawson State’s Bessemer Campus. The charging stations were purchased with a contribution from Alabama Power Company. Lawson State has the largest education program for electric vehicle technology in the state. Remarks were made by Dr. Yvette Richardson, State Board Member District IV; Dr. Perry Ward; Alabama Power Birmingham Division Vice President, Bobbie Knight; Phillip Wiedmeyer, Alabama Clean Fuels Coalition; and Bessemer Mayor Kenneth Gulley. Other state and local officials were in attendance.
Highlights - The Year In Review

COLLEGE LAUNCHES RADIO SHOW
“LAWSON STATE LIVE”
Lawson State Live, a platform to share information on programs, services and resources of the College, officially hit the airwaves in May transmitting from radio station WATV. Geri Albright, Lawson State’s director of public relations and community affairs and host of the two-hour show has interviewed guests including President Perry W. Ward, Vice President Bruce Crawford, Joseph Hollins, Jeff Sweatmon, Pier Wilkerson, Gwendolyn Ekundayo, Marixa Gillie, Lola Bryant, Gina Mallisham and Darren Allen.

LAWSON STATE RECEIVES NSF GRANT
Lawson State Community College has been awarded a 1.6 million National Science Foundation (NSF) grant to fund the 2-Pi STEM (2-Pathways into STEM) Project. The main goals of the 2-Pi-STEM (2-Pathways into STEM) Project are to create pathways to professional careers in science, technology, engineering, and mathematics (STEM) and to establish a college bridge program.

The project expects to increase preparation and success of African American students in central Alabama through their transitions from high school, to the Lawson State STEM program, and then in STEM to a four-year college. “The activities of the project will be supported by an enhanced STEM infrastructure at Lawson State that impacts under-represented populations in STEM careers especially in the Central Alabama region,” said Dr. Bruce Crawford, vice president for instructional services.

“This will provide academic enrichment opportunities for high school students and a bridge program for incoming freshman/sophomore and transfer students in concert with our Freshman Academy that acclimates new students to college life.”

The National Science Foundation, the federal agency that promotes the progress of science, advances national health, prosperity, and welfare and secures national defense, is the only federal agency whose mission includes support for all fields of fundamental science and engineering, with an exception for medical sciences.

LAWSON STATE APPROVED FOR A STATE ENERGY SECTOR AND PARTNERSHIP GRANT
Lawson State Community College was approved, this year, for a State Energy Sector and Partnership Grant for $587,675 funded by the U. S. Department of Labor. The grant will fund job training in the maintenance and inspection of alternative powered vehicles such as liquefied and compressed natural gas, hybrid and electric vehicles. ACAE Program recipients will receive the technical and occupational skills necessary to obtain industry recognized credentials.

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NURSING STUDENT RECEIVES NAVIGATOR’S AWARD SCHOLARSHIP
Ms. Shemeka Clancy, a May 2011 ADN graduate of Lawson State and a Navigator’s Award recipient, was featured in the Navigator’s publication. Navigator is an organization whose purpose is to assist the nursing shortage by awarding scholarship stipends to nursing students. Dr. Shelia Marable, associate dean for Health Professions is a founding member of the Navigator’s Advisory Committee. During the 2010-2011 school year, several students in the ADN program were awarded scholarships from the Navigator Board.

LAWSON STATE RECEIVES STUDENT SUPPORT SERVICES GRANT
Lawson State Community College was awarded a Student Support Services grant from the U. S. Department of Education in the amount of $1,235,208.
Highlights - The Year In Review

divided over a span of four years. Student Support Services is a selective program offering strategies to help students maintain acceptable grade point averages.

The program is offered to 200 students who must either be a first generation college student, qualify as low income or have a documented disability (physical emotional and/or learning). Activities include tutoring assistance, academic advising, personal counseling, and educational and cultural enrichment activities. “This program has benefited many students who might not otherwise receive special assistance, said Sandra Howard, Director of the Birmingham SSS Program at Lawson State. “The grant funding will enable us to continue our work to motivate, maintain and graduate our students.”

LAWSON STATE BECOMES PETE/FEMA HUB COLLEGE

Lawson State Community College received notification through the National Partnership for Environmental Technology Education (PETE) that it was approved to serve as a HUB College during Year 2 of PETE/FEMA 3CP2 Project. 3CP2 is the Community College Citizen Preparedness Program.

Dr. Karl Pruitt, associate dean for liberal arts and sciences, received training and certification and serves as coordinator for the program.

In 2008, the Citizen Corps of the Federal Emergency Management Association (FEMA) and the American Association of Community Colleges (AACC) formed a partnership to review and address the needs of different communities relative to disaster preparedness. PETE is one of 22 Councils of the American Association of Community Colleges (AACC).

“This is a prestigious opportunity to be accepted as part of a national network of community colleges that are building sustainable homeland security, emergency management, and citizen preparedness programs,” said Lawson State’s President Perry W. Ward. “Through this affiliation, we will help promote and improve readiness and disaster response training for the public and various volunteer services.”

LSCC’S 21ST CENTURY ROBOTICS CAMP WOOS STUDENTS

Lawson State welcomed local students entering the 10th, 11th and 12th grade to discover the world of robotics and manufacturing for a summer camp that ran in June on the Bessemer campus. The always fun and educational 21st Century Robotics Academy gave high school students the chance to work with robotic arms, industrial robots, Manufacturing Product Line (MPS), Lego Mindstorm®, Wow Wee Robots and Lawson State’s own HE-RO-BOT.

MEKEIA FOX CROWNED MISS LAWSON STATE

It was an evening of elegance and “Royalty at its Best” as the Lawson State family and friends gathered for the Coronation of Miss Lawson State 2011. Miss TraVonna Jones passed the crown to Mekeia Fox, the newly crowned Ms. Lawson State.

In addition to claiming the title prize of Ms. Lawson State and gifts which included a scholarship during her reign, gift certificates and book store items, more than 40 departmental representatives also showered the the queen with gifts.
Highlights - The Year In Review

Upon graduating from Lawson State, she plans to further her education at the University of Alabama at Birmingham to obtain her Bachelor’s Degree. Her motto is: “The principle is competing against yourself, being better than you were the day before. It’s about self-improving, because there’s always room for more.”

Charlester Wims was selected as First Attendant and Shantescia Ezell was Second Attendant. In keeping with tradition, Lawson State President Dr. Perry W. Ward escorted Ms. Lawson State for the first dance – and then the Coronation Ball began.

Dr. Buce Crawford, vice president of Instructional Services and Dr. Cynthia Anthony, dean of Student Services, served as Master and Mistress of Ceremony.

CHARLESTER WIMS BECOMES NEW MISS LAWSON STATE

Charlester Wims received the crown and title of Miss Lawson State Community after Mekeia Fox was called into military duty. Charlester, who is studying business and maintaining a grade point average of 4.0., is a proud member of Phi Beta Lambda and the Student Government Association.

LSCC GOES PINK - OCTOBER 2011

In collaboration with national public service organizations, professional medical associations and government agencies working together to promote breast cancer awareness, faculty and staff purchased special shirts distributed by the college’s bookstores. The event, “Lawson State Goes Pink” to highlight Breast Cancer Awareness Month was widespread throughout both campuses. Student organizations did their part as well to promote breast cancer awareness and share information on the disease.
Athletics

COUGAR ATHLETICS

The 2010-2011 athletic season was a very productive one for Lawson State. An outstanding 44 student athletes received certifications and 28 student transferred to four-year institutions. Seven of those athletes received scholarships to Division I programs. The men’s basketball and baseball teams enjoyed successful seasons and were ranked nationally in the polls.

Men’s basketball dominated the ACCC with a commanding 13-1 record and four All-Region nominations en route to producing the Conference and Alabama Coach of the Year as well as the College’s first State Farm First Team All American in decades. Five men’s basketball players were rewarded for their efforts with the receipt of scholarships from prestigious schools: DePaul Fresno State, Jacksonville State, Iona College and Tuskegee University. The Cougar Basketball Team set a record of having the starting five named first team All-Conference. Among them, returning freshman, Coty Clarke, was named All-Tournament and received an invitation to Jerry Mullen’s Top 100 Camp for the nation’s top JUCO basketball players.

COUGAR BASKETBALL SEASON REVIEW

- Four players signed DI Programs, including one in the Big East Conference
- Season record win increase
- First ever ACCC team to have starting five named to First Team All-Conference 2011
- Starter, Larry McGauhey, named to 2011 All-American Team and first Cougar named to First State Farm All-American.
- Highest national ranking for Cougar Basketball in 15 years.
- Freshman, Coty Clarke, named All-Conference and All-Tournament Team
- 13-1 conference record

All-Conference and one All-Region, among them returning freshman, Kanesha Watkins. Two Lady Cougars signed scholarships to Miles College and Spring Hill College, while another received a full academic scholarship to Alabama State University.

Cougar Volleyball continued to make strides on the court with one returning sophomore.
Athletics

SPORTS HIGHLIGHTS

• Basketball Coach, Phillip Shumpert, named Region XXII Coach of the Year and Alabama Coach of the Year by the Alabama Tip-Off Club

• Larry McGauhey named 2011 All-American and selected by the State Farm National Association of Basketball Coaches as an All-American

• Men’s Basketball ranked 20th in the NJCAA

• Men’s Basketball starting five named to the 2011 First All-Conference Team

• Baseball team received a letter of appreciation for community service from the “Field of Angels Organization”

• Baseball ranked 20th in the NJCAA

• Ten-year old, Jaylin Magwood, recognized as official Cougar Baseball Ball Boy

• Women’s Basketball player, Josephine Scott, received an HBCU Academic Scholarship to Alabama State University

Season Win-Loss Records

• Baseball 26-21
• Men’s Basketball 26-6
• Volleyball 6-24
• Women’s Basketball 7-23
Accomplishments

PRESIDENT PERRY WARD HONORED AS EXECUTIVE OF THE YEAR

Dr. Perry W. Ward, president of Lawson State Community College, was honored as the Executive of the Year at the Best in Minority Business Awards in February.

Dr. Ward was one of seven winners honored by Cox Media Group recognizing his numerous contributions to the business world.

Four finalists were selected from numerous nominations made in each respective category. Each was honored with a plaque presented by Cox Media and U. S. Representative Terri Sewell, who was the guest speaker for the occasion.

“This honor is really recognition of all the great things our faculty and staff are involved in on campus as well as in the community,” said Dr. Ward. “I accepted the honor on behalf of the entire college.”

ANTHONY, MONTI, HARRIS AND NATALE HONORED FOR EXCELLENCE

Four members of the Lawson State family were officially presented in Montgomery as the Class of 2011 Chancellor’s Awards for the Alabama Community College System. The Chancellor’s Awards were established to recognize individuals from each institution in our system with the highest standards of professional performance and service among college employees. This is the 25th Anniversary of the Chancellor’s Awards.

Selected by the College to represent the four categories were: Administrator – Mr. Elijah Anthony, director of Student Support Services; Academic Faculty - Dr. Stephen Monti, instructor of English and QEP director; Technical Faculty – Ms. Deborah Ann Harris, instructor of Culinary Arts; and Support Staff - Mrs. Wanda Natale, accounts receivable manager.

LAWSON STATE WINS REGIONAL AWARDS FOR PUBLIC RELATIONS

The Public Relations and Community Affairs Department at Lawson State Community College captured gold and silver medallion awards at the District 2 Conference of the National Council on Marketing and Public Relations (NCMPR) in Atlanta.

The honors were a gold award in the brochure/flier category and a silver award in the radio advertising, psa, single category. Fifty-three institutions submitted more than 400 entries in several categories.

Geri Albright, director of public relations, and Lola Bryant, administrative assistant and pr webmaster, represented the college at the District 2 conference. District 2 includes Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia, Bermuda, British Virgin Islands and The Bahamas.

- Lawson State Barbering and Cosmetology instructors were featured as ongoing guest speakers on “The Caregiving Doctor” Radio Show where they share their expertise in health, hair and beauty.
- Radio and Television Production Instructor, Rachel Morgan, served as a textbook reviewer for Cengage textbook company.
- Rachel Morgan was the Lead Programmer for Birmingham’s 2011 Sidewalk Film Festival appearing on Good Morning Alabama to promote the event. Her Media Production students were “extras” for the feature film “42” and she served as a juror for the 2011 New Orleans Film Festival.
Accomplishments

• Barbering instructor Pete Stone was recognized for his contributions to the documentary film “The Barber of Birmingham” at the premier in Washington, D.C. and has contributed editorials in Birmingham Times Newspaper’s weekly Health and Beauty articles since 2006.

• Building and Construction Instructor Kelvin Hitchcock served on the Board of Directors for the Alabama Construction Recruitment Institute/Go Build Alabama and started a recruiting campaign. He was also honored as a National Endowment for the Humanities Scholar at University of North Carolina in Asheville at the NEH Landmarks in American History Workshop.

• Dr. Margaret Robinson evaluated courses for the American Council on Education and received certifications from Security Plus, Oracle Certified Associate for DBA and MCT (2011).

• Teheitha Taylor-Murray was recognized as a member of the Class of 2010 Chancellor’s Award Recipients.

• Dr. Kristie Rankin was elected to the Board of Directors for the Council for the Study of Community Colleges.

• Dr. Kristie Rankin was chosen for membership in Chi Sigma Alpha, the international student affairs academic and professional honor society.

• Teheitha Taylor-Murray completed the IC³ Computing Fundamentals/Global Stand/3 Exam.

• Alfreda King attended the Path to Independence as a part of the VITA Program. She was also recognized by the National Community SACS Coalition at their summer Conference.

• Vyavuka Masi Masi graduated from the Alabama Community College Leadership Academy.

• Licia Williamson was approved as a site visitor for NLNAC.

• Drs. Shelia Marable, Rebecca Ephraim and Ms. Katrina Swain met requirements to serve as NLNAC site visitors.

• Dr. Perry W. Ward, Vice President Sharon Crews and Ms. Geri Albright were featured in the inaugural edition of (2011) of Who’s Who in Black Alabama.

• Culinary Arts Instructor Ms. Deborah Harris served as a motivational speaker at Sam’s Club in Birmingham discussing how she began her profession and how others can establish similar careers.

• Lawson State Women’s Basketball Coach Aubrey Wiley was nominated as one of the top ten players in Auburn University’s history.

• Men’s Coach Phillip Shumpert was 2010’s Birmingham Tip Off Club, ACC and Region 22 Coach of the Year.

• Seven students, Jason Scott, Daniel Love, Johnny Hill, Arkyell Gardner, Glenda Dickson, Richard Burgin, and Donnie Brock, enrolled for Fall semester received $750 each from the Greater Birmingham Association of Home Builders.

THREE LAWSON STATE STUDENTS RECEIVE EWI SCHOLARSHIPS

Three students from Lawson State were awarded the Executive Women International (EWI) Adult Students in Scholastic Transition (ASIST) Scholarship at the Awards Dinner on June 21, 2011 at Coca-Cola Bottling Company United, Inc. in Birmingham. Of the four students honored, the three Lawson State students were: 1st Place - $5000 Winner – Aysia Nguyen; 3rd Place - $1,000 Winner – Nicole Jones; and 4th Place - $1,000 Winner – Mary Harris.

LSCC’S FRESHMAN ACADEMY IS A HIT

Freshmen at Lawson State now take a required Freshman Academy course designed to steer them through the difficulties of navigating campus, figuring out the computer system, even learning to work in groups. The one-credit class is required for all incoming students, with exceptions for some transfer students. In its second year, the course results continue to yield positive results for students relative to academic achievement and retention.
The Foundation, which operates as a separate entity from Lawson State Community College but in the interest of Lawson State, was officially incorporated on February 9, 1995. Chartered under the laws of the state of Alabama as a non-profit, educational corporation, the purpose of the Lawson State Foundation serves to empower, encourage, receive and administer gifts for the exclusive benefit of the College, its students, and its staff. Primarily, it is to raise money for a permanent endowment for the College including receiving and maintaining a fund or funds of real or personal property.

DIRECTORS

Mr. Tim Lewis, President and CEO, Tala Professional Services
Mr. Jordan Frazier, Vice President Owner and President Bessemer Chrysler Jeep Dodge
Mr. Ronald W. Acker, President, Bessemer Area Chamber of Commerce
Rev. George Adams, Jr., Associate Minister, Bethel Missionary Baptist Church
Dr. Rudolph Davidson, Retired, University of Alabama at Birmingham
Mr. Robert Joiner, President, Joiner Fire Sprinkler Company, Inc.
Dr. Kevin Walsh, Secretary Greater Ala. Boys Scouts Council Director of Learning for Life
Mrs. Victoria Ashford, CEO of Fearless Leading
Mr. Robert Dickerson, Treasurer Executive Director of B’ham Business Resource Center
Mr. Anthony Underwood, Owner and President, Anthony Underwood Automotive
Mrs. Julie Bell, State Farm Insurance Owner/Agent
Dr. Perry W. Ward, President, Lawson State Community College

Rear left to right: Rev. George Adams, Dr. Kevin Walsh, Mr. Tim Lewis, Mr. Jordan Frazier and Mr. Robert Dickerson
Front left to right: Ms. Victoria Ashford, Dr. Perry W. Ward and Mrs. Julie Bell
Not pictured: Dr. Rudolph Davidson and Mr. Anthony Underwood
The Lawson State Foundation

LAWSON STATE FOUNDATION KICKS-OFF THE ANNUAL GIVING PROGRAM

With heightened enthusiasm for a very successful year, the Lawson State Foundation officially kicked-off its Annual Giving Program with the Christmas Charity Breakfast. Guests included faculty, staff and students of Lawson State, elected officials, neighborhood officers and residents, business partners and associates and many others. Guests brought financial contributions to benefit the scholarship drive as well as gift items to be donated to area nursing homes or children-in-need.

“This is a welcome occasion for the Foundation Board as we mark the beginning of our giving season,” said Tim Lewis, president of the Foundation Board. “And as we give, we remember that the ultimate victors are our students and Lawson State because what we do goes to benefit them.”

The Annual Fund Campaign raises unrestricted funds, which are key to allowing the Foundation flexibility to address essential items such as the needs of LSCC students, unanticipated expenses that may arise in programming or at any of the campus facilities, funding for faculty development, funding for new courses of study or the enhancement of existing courses of study and funding for campus preservation, renovation and advancement.

The Annual Campaign, a cornerstone of the Foundation’s fundraising activities, will be conducted to also solicit within the college and greater community asking both individuals and businesses to help support the College with donations. Other slated activities will include the Feed the Cougar Campaign (for online giving), Cougar Scholarship Run, the President’s Trophy, and the scholarship and giving components.

DONOR HONOR ROLLS

PLATINUM
(Range $1000 and above)
Tarpley City Neighborhood
West Goldwire Neighborhood
Mrs. Carolyn R. Culpepper
Mr. Robert Dickerson, Jr.
Mrs. Julie Bell
Mr. Tim Lewis
Dr. Perry W. Ward
Rev. George Adams

GOLD
(Range $501 – $999.00)
Mr. Anthony Underwood
Mrs. Victoria Ashford
Dr. Bruce Crawford
Joiner Fire Sprinkler
Mrs. Sharon Crews
Dr. Randy Glaze
Mr. Jordan Frazier
Mr. Ronald W. Acker
Dr. Kevin Walsh

SILVER
(Range $251 – $499.00)
Dr. Tracey Wilson
Ms. Geri Albright

BRONZE
(Range from $249.00 and below)
Dr. Kristie Rankin
Mrs. Addie Bell Person
Dr. Sherri Davis
Mr. and Mrs. Fred Horn
Judge Virginia A. Vinson
Mr. Allen Young
Ms. Teheitha Taylor Murray
Mr. Stephen Walker
Dr. Judy Meritt
Mr. William Dawson
Ms. Lola Bryant
Ms. Cynthia Abernathy
Ms. Jacqueline Cooper
Mr. Darren Allen
Ms. Gina Mallisham
Dr. Shawanda Thomas
# Grants and Enrollment Report

## Grants

**October 1, 2010 - September 30, 2011**

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Adult Education</td>
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<tr>
<td>Adult Education Work-Keys</td>
<td>3,000</td>
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<tr>
<td>Alabama Student Assistance</td>
<td>100,828</td>
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<tr>
<td>CARCAM Consortium</td>
<td>33,998</td>
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<tr>
<td>CDBG Public Service Program</td>
<td>18,000</td>
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<tr>
<td>College Work-Study (CWS)</td>
<td>249,500</td>
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<tr>
<td>Employment Preparation Service (formerly JOBS)</td>
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<tr>
<td>Federal Vocational Education (Perkins) Basic</td>
<td>363,632</td>
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<tr>
<td>Low Income Clinic (LITC)</td>
<td>29,840</td>
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<tr>
<td>Neglected and Delinquent Program</td>
<td>30,248</td>
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<tr>
<td>Path to Financial Independence (formerly VITA)</td>
<td>10,000</td>
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<tr>
<td>Student Support Services (TRIO)</td>
<td>635,381</td>
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<tr>
<td>State Energy Sector Partnership (SESP)</td>
<td>587,675</td>
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<tr>
<td>Supplemental Educational Opportunity SEOG</td>
<td>120,613</td>
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<tr>
<td>Title III (SAFRA)</td>
<td>1,025,914</td>
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<tr>
<td>Title III (HBCU)</td>
<td>3,358,846</td>
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<tr>
<td>Upward Bound Program</td>
<td>365,746</td>
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<tr>
<td>Workforce Development Welding Lab</td>
<td>116,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$8,009,234.00</strong></td>
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## Student Enrollment Report

<table>
<thead>
<tr>
<th>Category</th>
<th>Number (Percentage)</th>
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<tbody>
<tr>
<td>Credit</td>
<td>4,533 (46%)</td>
</tr>
<tr>
<td>Non-Credit</td>
<td>5,408 (54%)</td>
</tr>
<tr>
<td>Black</td>
<td>82%</td>
</tr>
<tr>
<td>White</td>
<td>10%</td>
</tr>
<tr>
<td>Other Ethnicities</td>
<td>8%</td>
</tr>
<tr>
<td>Male</td>
<td>37%</td>
</tr>
<tr>
<td>Female</td>
<td>63%</td>
</tr>
</tbody>
</table>

*based on 2010-2011 data*
Financial Summary, Revenues and Expenditures

PERCENT COMPARISON OF REVENUES & EXPENDITURES

FINANCIAL SUMMARY
FISCAL YEAR 2010 - 2011

REVENUES

- State Appropriations: $14,630,677
- Federal Grants & Contracts: 25,145,318
- Student Tuition & Fees: 3,829,163
- Auxiliary: 1,236,898
- State, Local & Non-Governmental Grants & Contracts: 1,011,721
- Sales & Services: 307,982
- Other: 10,679

TOTAL: $46,172,438

EXPENDITURES

- Instruction: $13,823,716
- Institutional Support: 5,316,170
- Student Services: 3,825,218
- Operations & Maintenance: 3,800,578
- Academic Support: 2,125,974
- Auxiliary Expenses: 3,511,819
- Scholarships and Financial Aid: 5,799,429
- Depreciation: 1,250,037

TOTAL: $39,452,941

based on 2010-2011 data
Financial Summary, Revenues and Expenditures

EXPENDITURES

State Appropriations $14,630,677
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Student Tuition & Fees 3,829,163
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Other 10,679
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Auxiliary Expenses 3,511,819
Scholarships and Financial Aid 5,799,429
Depreciation 1,250,037
totAL $39,452,941
Lawson State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the associate degree and certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Lawson State Community College.

Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF)
• National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society • Air Conditioning and Refrigeration Institute • HVAC Excellence

It is the policy of the Alabama State Board of Education and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, sex, religion, national origin, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program activity, or employment.