

NOTIFICATION OF NONDISCRIMINATION AND VOCATIONAL OPPORTUNITIES

NONDISCRIMINATION POLICY

It is the policy of Lawson State Community College that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program, activity, or employment.

Lawson State Community College also prohibits discrimination due to ethnic origin, marital status, parental status, economic status, sexual orientation, gender identity, genetic information, citizenship, veteran status or disability, reasonable accommodations or any other protected class as defined by federal and state law. The college has zero tolerance for harassment, retaliation, violence, physical bullying, cyber-bullying, and hazing.

This nondiscrimination policy covers employment, admissions, training, organizational affiliation, student housing, and advisory boards in all college programs and activities. This policy is enforced by Federal law under Title IX of the Education Amendment of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504, of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 as amended in 2008. Inquiries regarding compliance with these statutes may be directed to the Assistant Dean of Student Life (205-929-6361) or the Director of Human Resources (205-929-6313).

VOCATIONAL AND CAREER TECHNICAL OFFERINGS

The college offers vocational education and/or career technical program opportunities to individuals regardless of race, color, national origin, sex or disability. These offerings include: automotive, business and information technologies, construction services, health professions, service careers and manufacturing and engineering. Admission criteria include completion of an application, submission of a copy of a valid Alabama driver's license or other acceptable types of identification, Certification of Selective Service Registration (males between 18 and 26), and official transcripts. Non high school graduates must complete an ability to benefit assessment before being admitted.

The Director of Human Resources, 3060 Wilson Road, S.W., Birmingham, AL 35221, is the coordinator of compliance under Title IX and Section 504. The office telephone number is 205-929-6313.