

# ACCREDITATIONS

T. A. Lawson State Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of T. A. Lawson State Community College.

- Council on Occupational Education • National Automotive Technicians Education Foundation, Inc. (NATEF)
- National League for Nursing Accrediting Commission • Alabama Board of Nursing • Association of Collegiate Business Schools and Programs • American Dental Association • American Welding Society
  - Air Conditioning and Refrigeration Institute • HVAC Excellence
  - An institution shall not deny an individual membership to an advisory board, council, or committee based on race, color, national origin, sex or disability.
  - The Foundation Board of Lawson State Community College shall not deny an individual membership on the Board and does not discriminate based on race, color, national origin, sex or disability.

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Lawson State Community College is an EOE institution.

It is the policy of the Alabama Community College System, its Board of Trustees, and Lawson State Community College, a postsecondary institution under its control, that no person shall, on the grounds of race, color, disability, sex, religion, creed, national origin, or age, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program, activity, or employment.

Lawson State Community College also prohibits discrimination due to ethnic origin, marital status, parental status, economic status, sexual orientation, gender identity, genetic information, citizenship, veteran status or disability, reasonable accommodations or any other protected class as defined by federal and state law. The college has zero tolerance for harassment, retaliation, violence, physical bullying, cyber-bullying, and hazing.

This nondiscrimination policy covers employment, admissions, training, organizational affiliation, student housing, and advisory boards in all college programs and activities. This policy is enforced by Federal law under Title IX of the Education Amendment of 1972, Title VI and Title VII of the Civil Rights Act of 1964, Section 504, of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Inquiries regarding compliance with these statutes may be directed to the Dean of Students (205-929-6361) or the Director of Human Resources (205-929-6313).

